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Softronic SRL, manufacturer of locomotives, electric trains and components thereof, believes that its success depends on the production and the sale of products that meet the expectations of the beneficiaries, by complying with the European and national regulations specific to the railway field and those on quality, environment and occupational health and safety.

To achieve the objectives therewith, Softronic SRL undertakes to carry out its business within an integrated management system implemented in accordance with the requirements of the **SR EN ISO 9001:2015**, **SR EN ISO 14001:2015**, **SR ISO 45001:2018** standards and continuously improved. In this regard:

- A. The quality field related policy is materialized by objectives established and communicated at all levels of the organization. They are applied, monitored, analysed and reviewed whenever deviations are identified which may lead to quality deficiencies or potentially hazardous risks. The responsibility for the effectiveness of the Quality Management System lies with the management. The latter undertakes to provide both the necessary resources and the communication of the importance of this approach, so that each employee is aware of their role and responsibilities within the carried out activity, so as to ensure:
- planning, implementation, maintenance and continuous improvement of the Quality Management System;
 - the inclusion of quality requirements into the annual business planning process to ensure that they remain an integral part of the processes and that they are appropriate to the internal and external purpose and context;
 - carrying out business activities in compliance with the national and European regulations;
 - training and awareness of employees in the spirit of understanding the consequences of their own activities and responsibilities within the field of quality;
 - involvement of all employees to meet the objectives of excellence within the field of quality.
- B. The environmental policy aims to comply with the legal requirements, develop an organizational culture regarding the environment, and raise awareness of all personnel on the effects and influences of the activities on the environment. The objectives of the Environmental Management are:
- maintaining and improving an Environmental Management System in accordance with the legislation in force and the requirements of the SR EN ISO 14001:2015 standard;
 - the implementation of a Waste Management System within the Company according to the legislation and the reduction of the risks of accidental pollution, including of hazardous substances;
 - the reduction of the impact the production processes might have on the environment;

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- continuous education of the personnel for the preservation of the environment in the best conditions.
- C. Occupational safety and health policy aims to provide working conditions with a high degree of safety and health in order to avoid accidents and occupational diseases. This objective is achieved by:
- the identification and assessment of the severity of risks that may trigger emergency situations, accidents and occupational diseases, in order to find and apply the best methods and measures to eliminate hazards and reduce the risk of occupational safety and health;
 - consultation, involvement and awareness of all workers in terms of understanding and complying with the applicable legal requirements and regulations;
 - increasing the professional skills of workers in order to get involved and actively contribute to the continuous improvement of the management system within the field of occupational safety and health;
 - providing the framework for setting objectives within the field of occupational health and safety;
 - continuous improvement of the occupational health and safety system.

The policy within the field of quality, environment, occupational safety and health, is addressed to all employees within the organization regardless of the position or level of training.

Elaborated by:
Responsible for Integrated Management

Date:
22.03.2021

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Approved by:
The Management Board

Illegible signatures

Subsemnata, Dubina Lavinia Teodora, interpret și traducător autorizat pentru limbile străine engleză și franceză, în temeiul autorizației numărul 19400 din data de 02/07/2012, eliberată de Ministerul Justiției din România, certific exactitatea traducerii efectuate din limba **ROMÂNĂ** în limba **ENGLEZĂ**, că textul prezentat a fost tradus complet, fără omisiuni, și că, prin traducere, înscrisului nu i-a fost denaturat conținutul și sensul.

I, the undersigned Dubina Lavinia Teodora, a sworn interpreter and translator for the languages English, according to authorisation no. 19400, issued by the Romanian Ministry of Justice, do hereby certify that this is a true and accurate translation from Romanian into English of the text that was presented to me, that such text was translated in full, without omissions, and that its content and meaning were not altered in the translation.

**INTERPRET ȘI TRADUCĂTOR AUTORIZAT
DUBINĂ LAVINIA TEODORA**

